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H&FWD-Appointment of Medical Officers and Paramedical Staff in Allopathic, Ayurveda, Homoco Medical Colleges and hospitals on Adhoc /Contract basis - sanction accorded- orders issued.

Health and Family Welfare (D) Dept.

G.O.MS.No.45/02/H&FWD Dt.5-2-2002, Thiruvananthapuram.

Read-

1. G.O.Rt.2445/2001/H&FWD Dt.15-9-01.
2. Lr.No.EA1/7656/2001/DH Dt.24-11-01. from the Director of Homeopathy, Thiruvananthapuram.
3. Lr.No.52168/D2/01/H&M Dt.26-11-2001 from the Director ISM

**ORDER**

The Director of Indian Systems of Medicines and the Director of Homeopathy have pointed out that sizeable number of posts of doctors, nurses and paramedical staff are lying vacant in various hospitals in the State. Factors such as reluctance of doctors to join hospitals in remote areas, request for extension of joining time, frequent applications of leave, Leave Without Allowance etc. are attributed for the above state of affairs.

The Director of Indian Systems of Medicines and the Director of Homeopathy have requested Govt. to issue orders for engaging doctors and other staff to temporary/short-term vacancies on the lines the DMOs in the Health Services Department are allowed to engage persons according to necessity.

Government examined the above proposal in detail and are pleased to order the following with regard to appointment of doctors and paramedical staff on Contract/Adhoc basis:-

1. The Principals/Superintendents of Medical College Hospitals, DMOs(H), DMOs(ISM), DMOs(Homoeo) and the Principals/Superintendents of Ayurveda and Homoeo Medical Colleges are authorized to appoint **qualified doctors on Adhoc/Contract basis** as ordered in the G.O read above with remuneration as mentioned in the annexure.
2. They are permitted to invite applications, select suitable persons and appoint them on Adhoc/Contract basis on the terms and conditions enumerated in the Annexure. **In exigencies, even retired hands may be engaged** on Adhoc/Contract basis on the same terms and conditions.

3. Nurses qualified in Ayurveda system of Medicine may be appointed in Homoeopathy Hospitals if qualified Nurses in Homoeopathy are not available on remuneration as detailed in the Annexure.

The engagement on Adhoc/Contract basis will be made only against sanctioned posts which are lying vacant.

By Order of the Governor

*(Signature)*  
Sri.K.Ramamoorthy  
Secretary (Health & Family Welfare)

To

*AmB*  
The Director of Health Services,  
Trivandrum.  
The Director of Indian Systems of Medicines,  
Trivandrum,

The Director of "Homeopathy",  
Trivandrum.

The Director,  
Ayurveda Medical Education,  
Trivandrum.

All Principal & Superintendents of Medical College  
Hospitals

All Principal & Superintendents of Ayurveda  
& Homoeo Medical Colleges

All DMOs(H), DMOs(Ayurveda), DMOs(Homoeo)

The Accountant General, Kerala(Audit, A&E) (This  
issues with the concurrence of Finance Dept.)

The Finance Dept. (Vide U.O.No.117209/H&L  
B1/2001/Fin Dt.11-1-02.)

The GA(SC) Dept. Vide Item No.811.

Stock file/ Office copy.

Copy communicated to all District Medical  
officers (Homoeo) for urgent necessary  
action and report.

*(Signature)*  
Director of Homoeopathy  
21.1.2002

DIRECTOR OF HOMOEOPATHY